



LOCAL 2-21 C.A.T. Letter

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E3 Planned Downtime

There was an announcement made by management last week concerning market-related downtime to be taken on E3 Paper Machine beginning March 27th—the plan is to be down for approximately a week. We are working with Management to ensure the proper procedure for this downtime according to our contract. Let's work together to keep rumors to a minimum and maintain our solidarity. A meeting between Union leadership and Company personnel was held on Tuesday, March 14th to address some of the concerns.

Key points are as follows:

- ✓ You can take off unpaid time if you wish, contact your scheduler
- ✓ You can use bankers or vacation
- ✓ You cannot use banked vacations
- ✓ Foremen will be passing out a list to find out which jobs you are qualified should work elsewhere be available
- ✓ Maintenance will have a voluntary sign-up list for time off
- ✓ They must get contractors out of the mill for the week
- ✓ Chuck Way and Steve Benoit have follow up meeting to address maintenance concerns
- ✓ Jeff Skorupski will be meeting with Chris LaPlant and Paul Stensberg to determine what work may be available for displaced employees during the downtime

