



## LOCAL 2-21 C.A.T. Letter

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# CONTRACT UPDATE

The USW, IBT (Teamsters), and IBEW councils met with the Company again Monday and Tuesday at the USW Hall. Many aspects of each side's proposals were discussed to address the specific intent of each. Some of the issues being addressed include Curtailment language, Shift Differential, Utility Helper language, ACA compliance, Contracting, Lines of Progression, and Fitness for Duty. We have made several information requests to determine the best approach to counter these proposals. Thus far, none of our counterproposals have been tentatively agreed upon and we're awaiting some of the information requests.

- *The Company has proposed a very restrictive, no-fault absentee policy*
- *The Union has requested specific details on their proposed Utility Relief*
- *The Company has proposed drastic changes to the Seniority Break language*

Our next slated time to meet for negotiations is September 28<sup>th</sup> and 29<sup>th</sup> at 3:30 pm. These meetings will be held at the mill. Four additional dates have been agreed upon in October to discuss side agreements to be merged into the contract and for further negotiations. Please continue to show your support and solidarity!

In Solidarity,

Your USW, IBT, and IBEW bargaining councils.