



## LOCAL 2-21 C.A.T. Letter

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# BARGAINING UPDATE

The USW, IBT (Teamsters), and IBEW councils met with the Company Monday and Tuesday. The Multi-Craft Group kicked off with a presentation of the history of our mill's Multi-Craft group highlighting the impact of the staffing decrease over the past decade from 173 to 62 employees. Thanks to Mike Young and Doug Motto for presenting. We explained that the Company needs to understand and consider this history (including E&I) when making decisions about our future, specifically the importance of a good training program.

Several proposals were moved to the Economics bargaining which will commence once we're done with Non-economics. The Unions have offered a counter proposal to the Company's restrictive attendance policy and are awaiting response.

## What's the Plan?

The Company has rejected our proposed language regarding Flexibility/Utilization *and* Contracting that has already been tentatively agreed upon in the Luke facility leaving serious questions around why.

After a dozen sessions, we've reached our second Tentative Agreement. It applies to the Membership articles of each union's CBA to address any potential changes to the right to work law.

We continue to bargain in good faith and show movement to reach a mutually beneficial modern-day agreement for the mill's employees, our families, and the community.

Future bargaining Dates: January 31, 2018, February 6 and 7, 2018

Please continue to show your support and solidarity!

In Solidarity,

Your USW, IBT, and IBEW bargaining councils.