



LOCAL 2-21 C.A.T. Letter

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Date: 12-08-11

Alternative Work Schedule Meeting 12-8-11

We want to open this letter by saying that our meeting was very productive and will not change our movement to go to 12 hour shifts.

This meeting was called to address some concerns from both the company and unions perspective. The issues discussed may have some legal ramifications that need to be worked through. That being the rights of people with 8 hour restrictions or people that may get an 8 hour restriction in the future. Specifically we may be violating employee's rights under the Americans with Disabilities Act.

The other issue we discussed was a safety concern with employees being forced to work 18 hours.

We are expecting to move forward in January with the pilot program.

In solidarity

Ken Bower