



LOCAL 2-21 C.A.T. Letter

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On Wednesday afternoon, myself along with several other committee members, met with Greg Maule and Erick Nyberg to discuss some of what the company plans on doing in regard to CP-1 (changes in jobs tasks in a line of progression or department). They didn't reveal much. They gave us a list of 9 points describing some of the areas they plan on starting with first. 1. Paper Testing – Use automation and move some work to machine operators. 2. Tech Services – Use some operations people and venders. 3. Yard – Move some work to affected departments. 4. Oilers – Review day and tour oilers and move some work to operations and mechanics. 5. E1, E3, E4 lines – They want employees trained to run all cranes to support the entire line when available. 7. Paper Machine Lines – Re-Reeler people to support coaters on clean up. 8. Knife grinder to move to Wood yard department and pick up added chip testing duties. 9. Stores – Attain extra duties like banding pallets. This is just a list of where they plan on starting in addition to the Stock Prep, Paper Machine reduction/merger. No numbers were given of how many people will be affected by these changes or how most of these changes will take place. No dates were given either.

These changes are in addition to the already ratified CP-22 job changes that will take affect.

We will keep everybody informed when more information is shared.

Respectfully,

Ken Bower