



LOCAL 2-21 C.A.T. Letter

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Distribution: # 67

Date: 4-11-2011

I usually don't put out a CAT letter before an information sharing meeting as I'd rather see everyone at the meetings to hear (first hand) all the discussion pertaining to each issue. I feel if I put out a CAT letter, you might feel you know everything and may choose to skip the meetings. With the information meetings being held on Tuesday and the vote on Wednesday, I don't have much choice but to get this out to all of you now instead of after the meetings.

As you know, the company has not moved on the heavy hitters such as CP-1 (lines of progression), CP-2 (flexibility), CP-3 (working Christmas), CP-4 (temporary vacancies), CP-6 (meal tickets) or CP-22 (26 job cuts). Either today or tomorrow the company will be coming out with a letter, probably attached to the Paper, stating many facts pertaining to our economic package. I will be the first to say the information in this letter is accurate as presented BUT falls short of being all inclusive by not mentioning the above proposals that will be forced down our throats should we accept this offer.

THE SUMMARY OF THE ECONOMIC PACKAGE IS AS FOLLOWS:

- **Term:** 6 years, 2008 – 2014 (expires 5-31-2014)
- **Wages:** 6.12% at ratification; 2% June, 2011; 2% June, 2012; sum June, 2013
- **Ratification:** \$6,000 **Bonus** (withdrawn if the contract is not accepted by 4-30-11)
- **Pension:** Increase \$1 each year (from \$41 to \$47)
- **Healthcare:** No change to PPO1, 80-20; new HRA option
- **A&S:** Increase \$5 each year (from \$415 to \$445)
- **Shift Diff:** Increase to \$.25/ \$.45 (from \$.19/ \$.36)

In a CAT letter dated November 10, 2010 (CAT letter #57) I promised all of you that when the time came where we do not believe we can get more for you WITHOUT taking our fight to the next level, I would be man enough to stand before you and tell you just that. We will be discussing this at the information meetings. We will be discussing whether or not we feel there is more there and we will discuss what the next level could mean.

This very well may be the most important vote yet so please plan on attending one of the information meetings which are being held at 6:30 AM, noon, 2:30 PM and 3:30 PM on Tuesday April 12th at the union hall. I will also give a one on one presentation to anyone who can't make those times.

Thank you for your support.

In Solidarity,

Bryon Branstrom