



LOCAL 2-21 C.A.T. Letter

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We started the day by presenting the company with a proposal we have been working on for the past few days. Our proposal included language pertaining to the length of the contract, retro pay for active members as well as for the pension dollars for any retiree that retired after January 1st of 2009, deferred maintenance settlement, meal tickets, subcontracting, vacation 1 week 1 day at a time for day maintenance (same as 979 negotiated), and of course the biggest issues which is Company Proposal 1.

While we were successful in achieving some parts of our proposals, back pay and CP-1 continue to be 2 of the items we cannot agree on. I will say we had quite a bit of discussion on these issues and continue to be hopeful we can come to an agreement in the near future. I feel the open dialog is healthy and continued conversation about this is the only way we are going to get through it.

There's a lot more to this than meets the eye as the USW International has to be involved any time we vary from the pattern bargaining parameters. We have gotten their approval to some of our requests as long as certain criteria are met.

While no new dates were scheduled to meet again yet, it was agreed on that it will be in the near future.

On another note, at Wednesday's union meeting, the members in attendance agreed (unanimously) to allow/promote the use of designated trainers for the training of our summer students. There was much discussion about this with every comment being in support of using these trainers for our sons and daughters. I'm asking you to please support these people as they step up to help out.

Thank you for your support.

In Solidarity,

Bryon Branstrom