

Date: January 18, 2010
To: Bryon Branstrom, Sally Feistel
From: Bill Smith
Copy: Mike Entz

Subject: Escanaba Negotiations

Due to the ongoing difficulties NewPage is experiencing in the current economic climate, it has become clear that the economic offer presented to Local 21 in negotiations no longer fits the changing realities of the economy. The offer, as extended to you on June 12, 2009, but rejected, has remained open for your acceptance.

In a final effort to settle the contract and move ahead in Escanaba, the Company is willing to keep this offer open for three additional weeks, with the following attached changes:

- CP1 Line of Progression proposal dated January 18, 2010 replaces CP1 proposal in the June 12, 2009 Final Offer.
- CP2 Flexibility proposal dated January 18, 2010 replaces CP2 proposal in the June 12, 2009 Final Offer.
- Benefits Notes letter dated January 18, 2010 is added to the Company offer.

However, as of February 5, 2010 at 5:00 pm, this offer will be withdrawn if it has not been accepted by then. At that time, the Company will be interested in continuing negotiations from the perspective of the existing economic conditions and, hopefully, concluding with an agreement that is acceptable to, and which meets the needs of, both parties. Mindful of a different economic proposal, we will be open to revisiting any tentative agreements the union would like to renew discussions on.