

First Round

May 21st 2008

C.A.T. Contract Distribution #2

With the first 3 days of negotiations completed, I'm pleased to report we have made some progress, but I want to remind you that we are not into the Big Items Yet. We have TA'd (Temporary Agreement) several items which include:

UP-3 Check off Union dues

UP-4B Safety Committee Language

UP-5C Layoff Notification language

UP-7B Reporting out at meal time

UP-7D 16 Hour rule

UP-7E Call-out pay

UP-10/CP-17 Funeral language pay

UP-22 Language-misconduct rule

CP-16 Housekeeping misconduct rule

These proposals may not be exactly as we originally presented but they are close enough that we were able to agree on them.

I just want to say that so far we have worked off of both agendas and things seem to be moving forward. We moved some of the items from the company agenda to economics as did the company with some of ours.

The economics proposals have not been exchanged yet. This is usually done as the non-economic issues are resolved.

It would be virtually impossible to explain the resolution of each proposal in the C.A.T. report. **Details will be explained at future meetings. Some language can be lengthy and will need explaining.**

Thank you for your continued support. Your solidarity will be of utmost importance as we get into the items we consider "Heavy Hitters", and remember, the company agenda was full of these

The next round of negotiations is scheduled for June 5th, 6th.